

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

(Corrected Copy)

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: February 16, 2001

SUBJECT: Fiscal Impact Statement: "District of Columbia Government Comprehensive Merit Personnel Act of 1978 Recruitment and Retention Incentives for the Child and Family Services Agency Compensation System Changes Emergency Approval Resolution of 2001"

REFERENCE: Draft Legislation - Bill Number Not Available ([PR 14-046](#))

Conclusion

Funds are sufficient in the District's FY 2001 through FY 2004 budget and financial because the proposed legislation will result in no additional costs associated with staff and resources. The proposed legislation simply authorizes the use of recruitment and retention incentives in hiring.

Background

The proposed legislation will authorize the use of hiring incentives beyond the base pay for a new hire with CFSA. These incentives will be considered a part of the recruitment and retention package. A \$500 bonus will be awarded if an employee remains for one year and a \$1,000 bonus if an employee remains for two years. Additional income allowances will be made to the employees of CFSA.

Financial Plan Impact

Funds are sufficient in the FY 2001 through FY 2004 budget and financial plan to implement the components of the proposed legislation. Appropriated funds and staff are provided to CFSA. This bill is the legislative vehicle to authorize use of appropriated funds for these purposes.

The Honorable Linda W. Cropp

FIS: Draft Legislation "District of Columbia Government Comprehensive Merit Personnel Act of 1978
Recruitment and Retention Incentives for the Child and Family Services Agency Compensation System
Changes Emergency Approval Resolution of 2001"

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